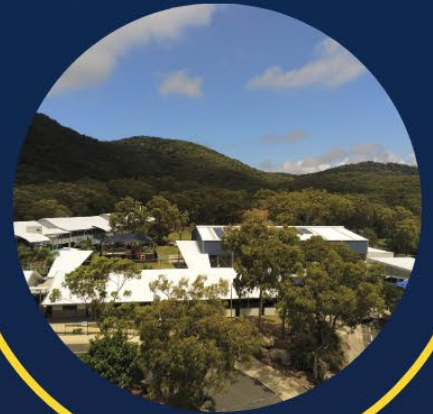




Endeavour  
Christian College



# Annual Report

2023





## About our College

Endeavour Christian College is a Prep to Year 12 independent, co-educational Christian school serving in Far North Queensland. Our College is situated in Cooktown and draws from a large catchment area in the region. Endeavour College was founded in 2012 and has been working with families to make values-based Christian education available to all who desire it. Endeavour Christian College is owned and operated by Christian Community Ministries (CCM). We are one of 13 CCM schools across Australia. Our mission is “educating for eternity; equipping for life” and our school motto is “All things through Christ.”

Our College is committed to working with parents to educate their children. In providing an education presented from a Christian worldview, Endeavour recognises the importance of educating children holistically in the social, emotional, physical and spiritual aspects of their lives.

As our mission states, our aim is to partner with parents to engage and equip students for a life beyond school. From Prep to Year 12 we offer students the opportunity to belong to a Christian learning community that celebrates and cares for them as unique individuals, enabling them to be their best.

The culture of the College is very encouraging and supportive, where students can develop a strong sense of purpose through the varied experiences and the learning programs. Students can develop an individualised learning pathway through the middle and senior years of school. This includes subject offering combinations of onsite, offsite and remote subjects, school-based apprenticeships and industry-based VET certificates. We know that a ‘one size fits all’ approach does not work so providing multiple learning pathways to achieve success is of the utmost importance to us.

All of our teachers are committed to encouraging each child to experience the love of learning and to develop their individual talents and gifts. We want to see all our students find their passion in life so they can use the gifts they have been uniquely given to make a positive difference in our community, state, nationally and even internationally.

Jenny Nelson,  
Principal



## Characteristics of the Student Body

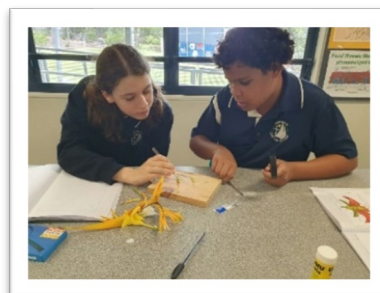
Endeavour Christian College Details	
<b>School Sector:</b>	Independent
<b>School's Address:</b>	12 Charles Street Cooktown, QLD, 4895
<b>Year Levels:</b>	Prep to Year 12
<b>Co-educational or Single Sex:</b>	Co-educational
<b>Total Enrolments:</b>	114 full-time students at Federal State August census 2023

Population breakdown (August census)	
<b>Male students</b>	49
<b>Female students</b>	65
<b>Indigenous students</b>	13 (4 males, 9 females)



### Distinctive Curriculum Offerings:

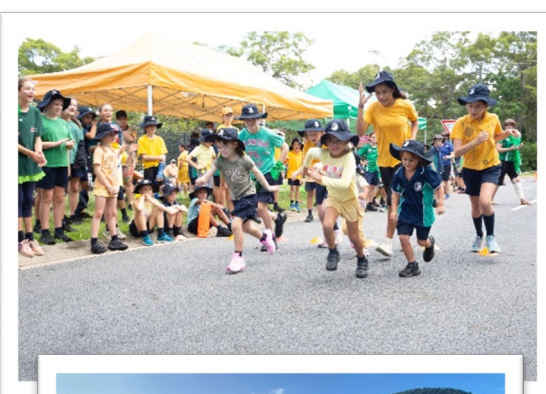
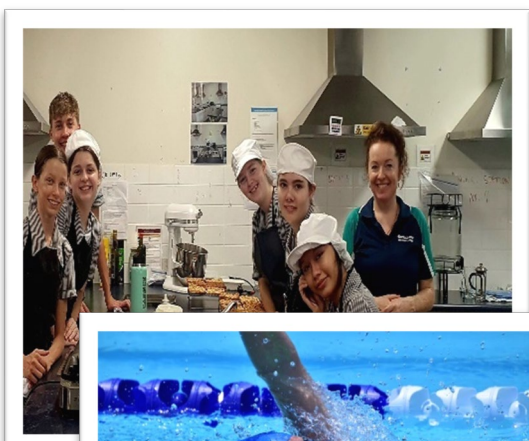
- P-12 co-educational Christian school.
- Australian curriculum delivered from a Christian worldview.
- Engaging Middle School program that includes a rotation of curriculum offerings.
- Progressive ATAR and vocational pathways including apprenticeships and traineeships.
- Extra-curricular programs that include community-based programs: Auskick, NRL coaching, and Hockey Australia coaching.
- Certificate II in Hospitality and Tourism
- Certificate II in Business
- Wood Technologies
- Food Technologies
- We have formed a partnership with Central Queensland University (CQU) to have our senior students apply for the Start Uni Now (SUN) and Start TAFE Now (STN) programs.
- Our College has a laptop program. Each student is provided with a laptop or tablet, which allows them to access digital resources, online textbooks, and interactive learning materials. The program also enhances students' 21st-century skills.





## Extra-curricular Activities:

- Students participated in our annual Cross Country and Swimming carnivals. A few students went on to represent the College at the regional championships.
- Primary classes participated in swimming lessons in Term 1 and Term 4.
- Art Exhibition
- Year 7 Transition Day – to experience high school classes for a day in preparation for going into Year 7 the following year. Once again this proved very successful.
- Year 12 Canyoning camp
- Compassion Fundraising and Student Council Events: Compassion Disco
- Our students participated in the Cooktown Remembrance Day commemoration.
- Year 9 reef excursion and overnight stay
- Tuck shop (White Cockatoo Eatery) continued in 2023, run by our hospitality students studying a Certificate II in Hospitality. Students undertake food preparation and operate the sales.
- Auskick, NRL coaching in Terms 2 & 3
- Endeavour continued its partnership with Mission Aviation Fellowship (MAF), Mareeba base during the year which has produced a sponsored MAF Citizenship Award for one worthy Endeavour student each year who is recognised for outstanding citizenship and service for the community.





The Sports program at Endeavour Christian College included the following achievements throughout 2023:

- Endeavour holds in-house sporting carnivals each year. The carnivals contribute points to house teams. Age champions also took part in the regional cross-country, athletics and swimming events held in Cairns and Mareeba.
- Cross Country Carnival (Prep – Year 12)
- Secondary Swimming Carnival (Year 7 – Year 12)
- Primary Swimming Carnival (Year 3 – Year 6)
- Fun Swimming Day (Prep - Year 2)
- Fun Sports Day (Prep – Year 2)
- Athletics Carnival (Year 3 – Year 12)
- Regional events for cross-country, swimming and athletics (qualifying students only)



## Social Climate

Endeavour has a vibrant, engaging and highly relational school culture. This unique culture has been nurtured and highly valued by our staff and community. Our College has an anti-bullying and harassment policy which seeks to develop a positive school culture through spiritual and character development and behavioural boundaries. Student welfare and pastoral care form an integral part of our school culture. We care for our students emotionally, socially, academically, and spiritually. The staff continue to model and encourage students to display Christian values of kindness, respect, honesty and integrity. Having a Head of Student Welfare has helped to underscore these values throughout the school. Daily Pastoral Care classes allow opportunities for staff to gauge how students are 'travelling' and to help whenever possible. PC teachers strive to communicate with parents and families and build strong relationships so that our students are supported and cared for on an ongoing basis.



## Staffing Information

Staff Composition, Including Indigenous Staff	
<b>Total Staff: 28</b>	<b>Teaching Staff: 16</b>
<b>Full Time: 10</b>	<b>Non-Teaching Staff: 12</b>
<b>Part Time: 18</b>	<b>Indigenous Staff: 0</b>

## Qualifications of all Teachers

Qualification	Detail the number of classroom teachers and school leaders at the school who hold this qualification
<b>Bachelor's degree</b>	14
<b>Diploma</b>	6
<b>Certificate</b>	6

Average staff attendance for the school, based on unplanned absences of sick and emergency leave periods of up to 5 days.

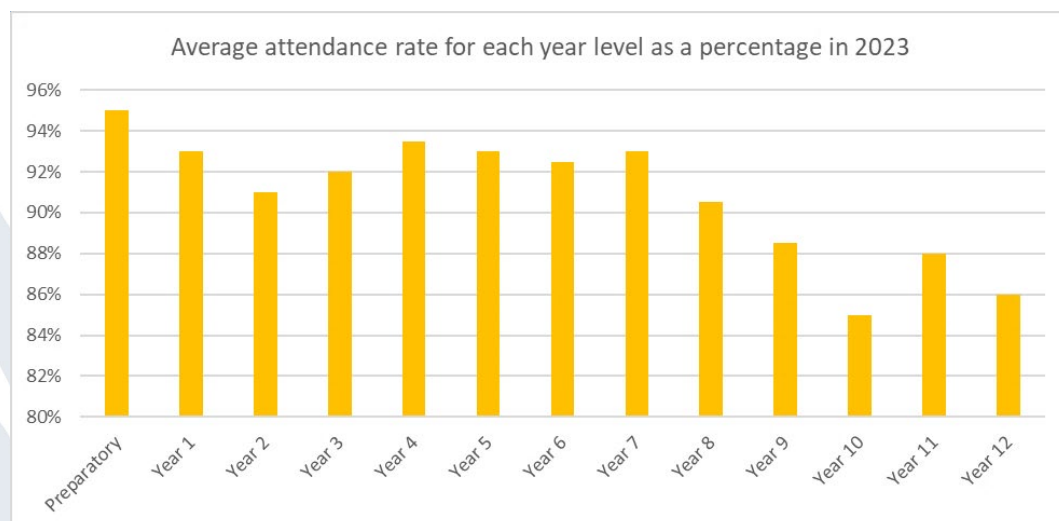
Number of Staff	Number of School Days	Total Days Staff Absences	Average Staff Attendance Rate
<b>14</b>	<b>191</b>	<b>94.1</b>	<b>96.5%</b>

Proportion of teaching staff retained from the previous year.

Number of permanent teaching staff at end of previous year	Number of these staff retained in the following year (the program year)	% retention rate
<b>14</b>	<b>8</b>	<b>57%</b>

## Key Student Outcomes

Average student attendance rate (%) for the whole school. The average attendance rate for the whole school as a percentage in 2023 was 90.84%.



A description of how non-attendance is managed by the school:

We request parents to notify the College office either by phone or email by 8:30 am on the day of absence. If absence is unknown by 9:30 am, the College student services office contacts parents reminding them to contact the office to advise of their child's absence.

Unexplained attendance is followed by phone calls and, if needed, formal letters seeking an explanation.

## NAPLAN results for Years 3, 5, 7 and 9 in 2023 Students

The National assessment program - Literacy and Numeracy (NAPLAN) is conducted annually for students in Years 3, 5, 7, and 9. The data we receive from participating students enables us to track individual progress and how particular groups of students are growing academically. This informs our teaching and learning practices alongside our other data collection.

Please refer to the MySchool website [www.myschool.edu.au](http://www.myschool.edu.au) for previous NAPLAN results.



## Apparent Retention Rate - Year 10 to 12

	Year 10 Base	Year 12	Apparent Retention Rate %
<b>Number of Students</b>	<b>12</b>	<b>5</b>	<b>41.6%</b>

## Year 12 Outcomes

Outcomes for our Year 12 cohort 2023	
<b>Number of students awarded a Senior Education Profile</b>	<b>5</b>
<b>Number of students awarded a Queensland Certificate of Individual Achievement</b>	<b>0</b>
<b>Number of students who received an Australian Tertiary Assessment Rank (ATAR)</b>	<b>2</b>
<b>Number of students who are completing or completed a School-based Apprenticeship or Traineeship (SAT)</b>	<b>1</b>
<b>Number of students awarded one or more Vocational Education and Training (VET) qualifications</b>	<b>5</b>
<b>Number of students awarded a Queensland Certificate of Education at the end of Year 12</b>	<b>5</b>
<b>Percentage of Year 12 students who received an QCE or an IBD</b>	<b>100%</b>
<b>Percentage of Year 12 students who are completing or completed a SAT or were awarded one or more of the following: QCE, IBD, VET qualification</b>	<b>100%</b>
<b>Percentage of Queensland Tertiary Admissions Centre (QTAC) applicants receiving a tertiary offer</b>	<b>100%</b>



## Post-school Destination Information

At the time of publishing this School Annual Report, the results of the 2023 post-school destinations survey, (Next Steps – Student Destination report) for the school were not available. Information about these post-school destinations of our students will be uploaded to the school’s website in September after the release of the information.

## Parent, Student and Staff Satisfaction

Endeavour Christian College is committed to continuous improvement of the educational experience of our students. Ensuring a high level of satisfaction among the school community is of high importance. Satisfaction feedback from parents is sourced both formally and informally. In 2023 families indicated a high level of satisfaction that their child is safe, cared for and respected at the College. The College’s approach to dealing with bullying and the College’s ongoing zero-tolerance approach towards bullying received high satisfaction ratings from families. Families indicated that their child/ren experiences a sense of belonging at the College and that the College has a warm atmosphere and a supportive environment. The overwhelming message from feedback is positive, supportive, and appreciative. The feedback is helpful, affirming, and includes some constructive ideas on various matters. Parents are generally very complimentary of teachers. There was consistent recognition of the dedication and the commitment of the teaching staff to ensuring students were cared for. On the whole, parents felt well-informed and believed that they could access information from the College if they required it.

### Survey

The College invited staff, students and families to participate in the following annual surveys and feedback:

- Parent College survey
- Student Feedback via SRC Committee
- Staff Enterprise Agreement survey



Below is an example of feedback received from College families in 2023, which was provided through a Parent College Survey.

<b>Friendly staff, everything looking neat and tidy and the values.</b>
<b>I love the sense of community at the school and the amazing support you offer to students</b>
<b>The Christian values that my daughter gets is important to me as it reinforces our beliefs as a family. I also value that my daughter's attitude towards learning gets supported and enhanced at school as this is the baseline for learning.</b>
<b>The care and respect towards students.</b>
<b>Good quality of education and morals.</b>
<b>Safe environment for my child.</b>
<b>I value the close-knit, small school feel that the school has and the obvious care that most staff have for all the students in the school not just their own. The classrooms and facilities are in good condition, there are a range of resources available, and the high behavioural expectation of students speaks for itself in the conduct of the general student body.</b>
<b>That the whole school Prep to 12 is one and when it is a school event it is for all years. Being a smaller school, all staff know the students.</b>
<b>The family feel. All the students know each other. The buddy classes are very valuable. Close knit community.</b>
<b>Teaching staff, inclusiveness, student morale</b>
<b>The relationship with my children’s teachers and the community feel you get from the whole school</b>
<b>Behaviour standards</b>
<b>The community feeling, the whole of the student body, parents, teachers and staff feel like an extended friend group, which flows through to the children and how they interact and feel secure and happy at school and outside school. And the lack of bullying, fighting and anti-social behaviour that is prevalent at</b>



<b>the state school which also provides a safe, enjoyable and effective learning environment.</b>
<b>Very recent engagement with the college as of term 4 2023. So far, I have had only great experiences with the school.</b>
<b>Community</b>
<b>Friendly and caring atmosphere exhibited by both staff and students.</b>
<b>Positive caring atmosphere.</b>
<b>A small school gives a better connection &amp; more personal &amp; understanding with staff &amp; other students.</b>

## Parental Involvement

We value parental involvement at Endeavour, this fosters positive partnership between home and school.

The following list typifies what we do each year that allows for 'community' to develop and be encouraged at ECC:

- Parent/teacher interviews
- Mother's Day event
- Father's Day event
- Endeavour Open Day
- Reading Rocks program
- Chapel and Assemblies
- Excursions
- Swimming Carnival
- Cross country carnival
- Cooktown Discovery Festival
- Athletics carnival
- Experience Day
- Year 7 Transition Day
- Bump Up Day (Primary Transition Day)

## School Income Broken Down by Funding Source

Please refer to the MySchool website [www.myschool.edu.au](http://www.myschool.edu.au) for School Income information.

## Contact person for more information:

Administration Manager: Bradley Williams Ph (07) 4082 0600.